

FUSD ANNUAL COMMITTEE PLANNING FORM 2025-2026

COMMITTEE NAME:	Social Justice Council	DATE: 12/2/2025
PURPOSE: Why do we exist?	<p>CALLING OUT to the First Unitarian community to engage in and create social service activities and actions;</p> <p>ENCOURAGING a critical mass of individuals to establish a circle or project; and</p> <p>EMPOWERING these groups, and all congregants, to take action for justice.</p>	
OUR OBJECTIVES: What key things must happen to accomplish our purpose?	<ol style="list-style-type: none"> 1. All congregants (members, friends, visitors) have a clear understanding of existing FUSD social justice opportunities. 2. All congregants (members, friends, visitors) have a clear understanding of the process and options, as well as, feel supported in engaging the FUSD community in their social justice passion. 3. Church leadership (BOT & Mike) appreciate and understand the current social justice opportunities, mission & strategies. 4. All FUSD committees & structures know of & align their work with social justice priorities, as appropriate. 5. All project & circle leaders have a clear understanding of existing FUSD social justice priorities and opportunities. 6. All project & circle leaders have a clear understanding of the social justice council's umbrella role as supporter, "glue & grease." 7. Social Justice Council is clearly identified in church communication channels as a good starting point for understanding FUSD social justice priorities and activities. 8. Social Justice Council knows all formal FUSD connections with external organizations. 	
KEY STRATEGIES: What things must we do to meet our objectives? What, How, How much, How Often.	<ul style="list-style-type: none"> ● Annual social justice church service by each project (and circles that are interested) ● Ensure up-to-date information for each project & circle on church website and other media channels ● Host quarterly Social Justice Council roundtables with all project & circle leadership ● SJC will actively participation in ICC ● Regular communication with staff (Mike, Leslie, especially) ● SJC rep attends BOT as necessary ● SJC members serve as liaisons to projects & circles to facilitate proactive communication and support ● SJC solicits and responds to requests from outside orgs to collaborate on relevant issues 	

KEY CONCERNS: What problems will we face? What issues must we mitigate to accomplish our purpose?	Engaging the congregation without overwhelming them. Maintaining effective communication and collaboration among all projects & circles.	
EXCITEMENT: What passion do we bring to this effort? What is it that motivates us to undertake this adventure?	Everyone on our Council is very committed to social justice at First Unitarian. Each plays an active role as liaison to a project and keeps the communication flowing between the projects and the Council.	
MEASURES: How will we know we succeeded?	Level of activity of each project & circle. Accuracy of information in church communication channels regarding our social justice activities. Good level of participation in projects.	
INTERCONNECTION: What other committees do we interconnect with?	Connections Would like to have a more active connection with RE and plan to invest energy here later.	
SUCCESSION PLANNING:	Karen is in her second year. We should start the conversation of who might take her place at end FY2627. We have no formal structures in place (like vice-chair moving the chair).	
IMPORTANT DATES/DEADLINES:	Project applications solicited in Feb for March 31 deadline.	
EXISTENCE/LOCATION OF KEY DOCUMENTS AND MATERIALS:	Church google drive is problematic for shared editing purposes. Karen keeps docs in her personal google drive and shares them with the her fusd.org email which is attached to the FIAC drive space.	
ROLES & RESPONSIBILITIES: Who does what on the committee?	Role	Responsibilities
	Chair/Co-chair	create agendas, chair meetings, primary point persons
	Secretary	No official role
	Others	Members, who also serve as liaisons to projects and circles