Proposed Motion to Implement Two Sunday Services 10/06/2025

Given that our Sunday service attendance has consistently reached 80% or more of seating capacity over the 2024-25 church year and is expected to increase in the 2025-26 church year;

Given that safety concerns arise when the sanctuary is more than 80% full;

Given that members of First Unitarian Society of Denver have indicated through survey and discussion their desire to continue to be a welcoming congregation for all who want to attend Sunday services in person;

Given that attendance grew by 20-25% when we last moved to a second service; and

Given that the ministerial and music staff and Board of Trustees agree with the need to expand capacity;

The Board of Trustees moves as follows:

- 1. To re-institute the practice of holding two services each Sunday morning during the regular church year;
- 2. Begin the two services schedule on or shortly after April 1, 2026, when Reverend Morran returns from sabbatical;
- 3. The Board of Trustees will conduct an assessment of the effectiveness of the two-services model by December 31, 2026.
- 4. A single service will be held during the summer months, starting the first Sunday in June, 2026 and continuing until InGathering Sunday in September, 2026.
- Details integral to the offering of a second service, including timing, choir participation, additional volunteer or paid staff needs, and religious exploration programming will be finalized by a working group of the Board of Trustees and at least two congregants in coordination with FUSD staff.
- 6. A 2/3 affirmative vote by a guorum of members will be required to pass this motion.